

## Statement of Health, Safety and Welfare Policy

Our work is in potentially high-risk sectors including demolition, plant hire, salvage and non-licensed asbestos removal. Health and safety is extremely important within our business, and we fully accept our responsibilities to our staff, sub contractors and other people.

We will endeavour to ensure that, so far as is reasonable practicable, its operations are conducted in such a manner as to prevent harm or injury to people or damage to their working environment.

The company will take every reasonable measure, including the provision of adequate resources, to discharge its responsibilities by:

- Provide and maintain a clean, safe and healthy working environment as far as is reasonably practicable.
- Make it a prime responsibility of management to ensure that the health and safety policies are fully implemented as an integral part of the management of Demolition South West Ltd.
- Consult with employees regularly to ensure the effectiveness of this policy, and to offer them the opportunity for their view on any changes required.
- Provide appropriate information, training, instruction and supervision.
- Provide and maintain the appropriate equipment for the work to be carried out.
- Provide personal protective equipment.
- Expect employees and contractors to co-operate in carrying out this policy, and to ensure that in their own work so far as is reasonably practicable they do not create risk to themselves or others.
- Carry out Occupational Health Screening checks for operatives exposed to health hazards.
- Regularly review and improve this policy in the light of changing standards, and information gathered from monitoring performance.
- Ensuring adequate welfare facilities are available.
- Obtaining the services of an external health and safety consultant to provide competent advice, support and to monitor performance against this policy.

We expect employees and contractors to comply with their legal duties and work with us to ensure that our workplaces are safe and healthy for everyone

We have appointed D R Shrigley as having particular responsibility for health, safety and welfare for the company and to whom reference should be made in the event of difficulty in implementing this policy.

Signature: .....

Date: 25/05/2018

Position: Director

Review Date: 24/05/2019